

Applicant Declaration

To be considered for employment in any capacity in TATACHILLA LUTHERAN COLLEGE, you must complete all parts of this Declaration, including by providing additional, supporting information and documentation where a “Yes” response has been recorded. You will not be considered for employment unless you complete the Declaration and provide comprehensive and complete information as necessary.

Dr/Mr/Mrs/Ms/Other	
First Name	
Surname	
Former Name(s)	
Date of Birth	
Address	
Email	
Mobile	
Teachers Reg Number (if applicable)	
TRB / WWCC Expiry Date	

Please note: You must provide the **ORIGINAL** TRB issued teacher registration certificate (if applicable) or/and WWCC issued Child-Related Employment Screening Clearance for sighting

Please respond to the questions below and sign the Declaration at the end of this form:

- Have you ever been investigated, charged, arrested, reported for or pleaded or found guilty of any criminal offence? (Circle 'No' where an expiation notice only was received) Yes No
- Have you ever received a written counselling or warning or been dismissed or resigned following allegations of improper or unprofessional conduct or unsatisfactory work performance? Yes No
- Have you ever or are you currently the subject of an investigation or any other process relating to alleged unsatisfactory performance or misconduct by you as an employee? Yes No
- Have you ever been the subject of allegations of misconduct by you of a sexual nature towards or in relation to a child (person under 18 years of age) or towards any other person to whom you were responsible for providing education or other services? Yes No
- Our process includes asking referees whether there are any child protection concerns in your regard. Do you foresee any problem arising from this process? Yes No
- (If applicable) Do you have conditions on your SA teacher registration? N/A Yes No



Please note: If you answered YES to any of the questions, you are required to provide comprehensive supporting details, including relevant documentation in order to be considered for employment. (Please attach as separate sheets.)

If you choose not to answer one or more of the above questions, please indicate by ticking the box below that you wish to meet with the Principal/Panel Chair (or delegate) to discuss.

- I have opted not to answer one or more of the above questions and ask that a meeting be arranged between the Principal / Panel Chair (or their delegates) and me.

Further information and ongoing requirements

Evidence of a criminal history that may be unrelated to any risk of harm to children will not automatically preclude a person from being or remaining employed.

The requirement for full and honest disclosure is a condition of initial and ongoing engagement. In signing this form you declare that you are a fit and proper person of good character, and if you are successful in your application, you will notify the Principal / Panel Chair should there be a relevant change in your circumstances; for example, criminal charges and convictions, restraining orders, intervention orders, injunctions, disciplinary proceedings and investigations.

Declaration

I understand that any false or misleading information I provide will result in me not being considered for employment or may result in the termination of my employment. I declare that I have answered this Applicant Declaration Form truthfully.

Signed	
Date	
Principal Signed	
Date	